



MARATHWADA MITRA MANDAL'S

SHANKARRAO CHAVAN LAW COLLEGE

Accredited with 'A' Grade by NAAC
202/A, DECCAN GYMKHANA, PUNE - 411 004.

Affiliated to Savitribai Phule Pune University & Approved by Bar Council of India, New Delhi
(Permanent Reg. No. - Id No. : PU / PN / Law / 179 - 2002)



Late. Shri. Shankarrao Chavan
Founder President

Shri. Shivajirao D. Ganage
President

Prin. Bhausaheb Jadhav
Exe - President

POLICY FOR RESEARCH PROMOTIONAL ACTIVITIES

Policy Title: Policy for Research Promotional Activities of Faculties		
1.	Research Promotional Activities Policy <i>APN/IQAC/RFP/2019-20/01</i>	Functional Area: To Foster a Culture of Academic Excellence and Promote Professional Growth.
2.	Brief Description of the Policy:	Purpose: Aims to motivate its faculties to conduct research in their areas of expertise. With a view to encourage its faculties, the college provides research allied assistance.
3.	Policy Applies to:	All Faculties of Shankarrao Chavan Law College.
4.	Effective from the Date:	<i>AY 2019-2020</i>
5.	Approved by:	College Development Committee (CDC)
6.	Responsible Authority	"Research Assistance Committee"
7.	Superseding Authority	Principal
8.	Last Reviewed/ Updated:	-
9.	Reason for the policy	Faculty Empowerment Policy demonstrates our dedication to fostering an environment where faculty members can thrive professionally and personally.
10.	References for the policy	-



Introduction

This Faculty Empowerment Policy aims to establish a framework that supports the professional growth, development, and empowerment of faculty members within Shankarrao Chavan Law College. The policy outlines the principles, strategies, and mechanisms through which the institution will promote a culture of continuous improvement and academic excellence among its faculty members.

Research is the soul of academics and specifically in legal teaching, research plays a significant role in development of sound and knowledgeable academicians. Considering these fundamental needs, the college aims to motivate its faculties to conduct research in their areas of expertise. With a view to encourage its faculties, the college provides research allied assistance in following ways-

1. Provision of seed money for research publications in international, national & state level
2. Provision of monetary assistance to purchase the books of subject of expertise
3. Reimbursement facility for the fees paid by the faculty for participating in Orientation Programs, Faculty Development Programs & Academic Courses.
4. Reimbursement facility for registration fees paid & payment of T.A.D.A. for participating in conferences, seminars, workshops, symposiums at international, national and state level.
5. Provision of special concessional facilities like logistical and monetary assistance for faculties pursuing Ph.D.

Policy Objectives:

- To enhance the professional development and growth opportunities for faculty members.
- To recognize and reward faculty excellence in teaching, research, and service.
- To promote a collaborative and inclusive environment that encourages innovation and creativity.
- To provide mechanisms for faculty input and involvement in institutional decision-making processes.
- To ensure transparency and fairness in faculty evaluations, promotions, and tenure processes.



Constitution of the Committee

In order to streamline these assistance initiatives, mechanism has been set up by the college in terms of constitution of "Research Assistance Committee". The Constitution of the Committee is as follows-

Sr. No	Name	Designation
1.	Dr. Kranti Deshmukh	Chairman
2.	Dr. Revati Naik	Member
3.	Mr. Gajendra Dhamal	Member
4.	Dr. Ashwini Ingole	Member

Method and Mode of Committee

The procedure adopted for approving the research assistance-


1. The committee has drafted a form for seeking research assistance which is required to be submitted by the concerned faculty seeking research assistance.
2. After receipt of the form and requisite documents, it is discussed in monthly meetings of the committee and with its remarks, it is forwarded for final sanction to the Management of the college.
3. Once it is approved by the Management, it is forwarded to the Accounts Department for processing the payments.
4. The form can be submitted by the concerned faculty for the particular assistance within relevant academic year only.

Outcome of the Policy

The Constitution of the committee has resulted into the streamlining the process of providing research assistance to the faculties. The set of mechanism has resulted in to infusing transparency and accountability in the system


Dr. Ashwini Ingole

Co-Ordinator


Dr. Pradip Tambe

IQAC Co-Ordinator


Dr. Kranti Deshmukh

Principal





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Prin. Bhausaheb Jadhav
Exe - President

Academic Year 2021-22 (Revised)

POLICY FOR RESEARCH PROMOTIONAL ACTIVITIES

Policy Title: Policy for Research Promotional Activities of Faculties (Revised)		
1.	Research Promotional Activities Policy APN/IQAC R&P/2021-22/02	Functional Area: To Foster a Culture of Academic Excellence and Promote Professional Growth
2.	Brief Description of the Policy:	Purpose: Aims to motivate its faculties to conduct research in their areas of expertise. With a view to encourage its faculties, the college provides research allied assistance
3.	Policy Applies to:	All Faculties of Shankarrao Chavan Law College.
4.	Effective from the Date:	AY 2021-2022
5.	Approved by:	College Development Committee (CDC)
6.	Responsible Authority	"Research Assistance Committee"
7.	Superseding Authority	Principal
8.	Last Reviewed/ Updated:	-
9.	Reason for the policy	Faculty Empowerment Policy demonstrates our dedication to fostering an environment where faculty members can thrive professionally and personally.
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Introduction




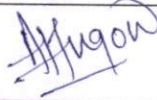
Since its inception, the Committee has significantly contributed to the academic development of faculties by providing financial assistance. Such financial assistance provided by the Management has encouraged and motivated the faculties to grow and update themselves. Keeping in view the academic needs, the Committee has unanimously decided to revise the existing policy from the AY 2021-22.

Shankarrao Chavan Law College recognizes the importance of scholarly research and publication in reputable journals, particularly in Scopus-indexed publications, to enhance the academic reputation and global standing of our institution. To promote and support faculty members in their pursuit of high-quality research dissemination, this policy outlines the guidelines and procedures for providing financial assistance to faculty members for publication in Scopus-indexed journals and financial assistance for Faculty Exchange Program at the international level.

Following points have been added to make the work of the Committee more inclusive and fruitful:

1. To raise the standards of publication and encourage quality research in legal studies, the Committee has further made arrangement of financial assistance for SCOPUS publication.
2. The Committee facilitates financial assistance for Faculty Exchange Program at the international level, an endeavor that provides them to get exposure of different cultures, study environment and learn cross-cultural management, which is required to be adapted in the era of globalization.



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1.	Dr. Kranti Deshmukh	Chairman	
2.	Dr. Revati Naik	Member	
3.	Mr. Gajendra Dhamal	Member	
4.	Dr. Ashwini Ingole	Member	


Dr. Ashwini Ingole

Co-Ordinator



Dr. Pradip Tambe

IQAC Co-Ordinator


Dr. Kranti Deshmukh

Principal

