



Marathwada Mitra Mandal's

Shankarrao Chavan Law College, Pune

(Affiliated to Savitribai Phule Pune University & Approved by Bar Council of India)

THE TRAINING & PLACEMENT CELL

(A.Y.2021-2022)

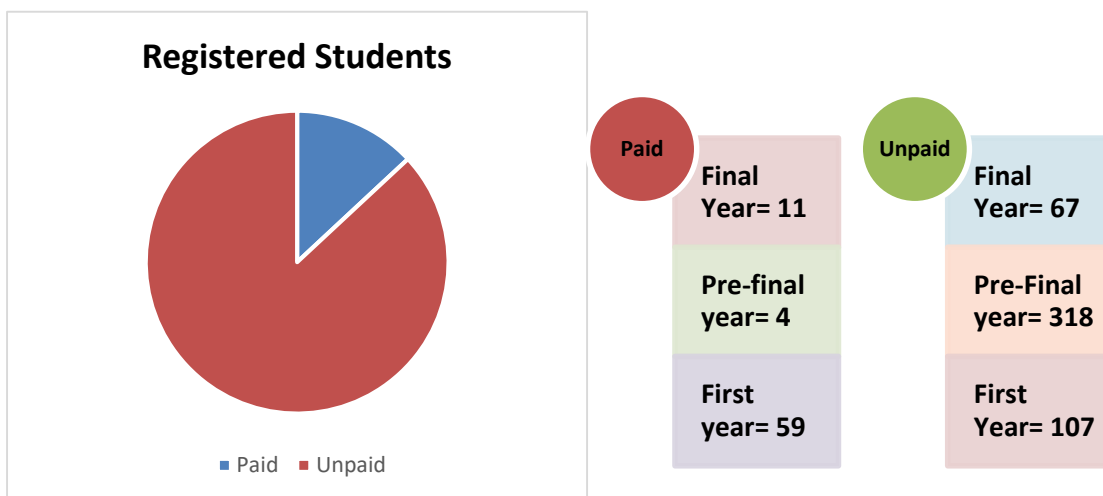
DEPARTMENT REPORT

“The future belongs to those who believe in the beauty of their dreams”

With this goal in mind, the Placement Cell started its various activities with full enthusiasm for the academic year 2021-22.

A. Registration Data-

The Cell conducted the registration process in online mode and created a comprehensive database for overall efficient record management. For the first time, the Cell initiated Paid Registration Policy- each for pre final years and final years. Detailed policies were framed for the same and executed with due sanction of the Management and the Head of the institution. With the implementation of this new policy, following figures have arrived at in terms of the registration for the Training & Placement Cell-



B. Conduct of Guest Lectures & Workshop-

Throughout the year, the Cell conducted various activities ranging from Guest lectures enlightening students on various niceties of career opportunities in diverse fields up to skill development courses.

In order to enlighten students, the Cell conducted following Guest lectures throughout the academic year-

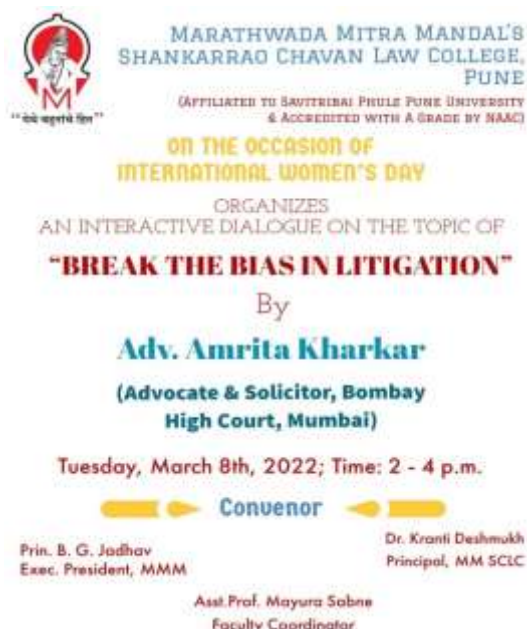
Sr.No	Name of the Resource Person	Topic	Date	No of students attended
1	Adv. Anant Shaligram , Pune	Contemporary Evolution of Labour Laws-An Industry Outlook	20/10/2021	60
2	Prof. Dr. Gauri Gargate, IIT Kharagpur	Demands of I.P. Industry-A Professional Outlook	28/10/2021	56
3	Adv. Amrita Kharkar, Advocate & Solicitor, Mumbai	Break the Bias in Litigation	08/03/2022	40

Apart from this, the Cell successfully organized One Day Online Life Skill Workshop on “*Developing Positive Attitude Towards Personality Development*” on the occasion of World Mental Health Day on 9th October 2021. The session details of the same are as follows-

- a. Session One on “*Management of Stress in Students Life*” by Mrs. Neelima Kirane, (Relational Counselor, Psychologist & writer) Director, Approach Learning Solutions, Pune
- b. Session Two on “*Access to Mental Healthcare in India*” by Dr. Bhakti Murkey-Sisodiya, (Psychiatrist | Psychotherapist | Speaker), Assistant Professor, Department of Psychiatry, Pacific Medical College & Hospital, Udaipur

Both the sessions were interactive in nature and followed by fifteen minutes of question-and-answer session. Total 200 participants from SCLC and other colleges registered for the said workshop and attended it.

Some glimpses are-



C. Skill Development Courses & Training Programs-

Along with empowering students with this diverse knowledge, the Cell focused on their skill development as well. Following skill development and training initiatives were successfully completed by the Cell in the whole academic year-

Sr.No	Name of the Course	Authority	Date/s	Number of Batches	No of students benefitted
1.	Two Days Online Certified Bridge Course on "Corporate Compliance"	Lexschool Pvt. Ltd., Hyderabad In Collaboration With MM SCLC	30/09/2021, 02/10/2021 & 15/05/2022 - 16/05/2022	02	39

2.	“Online Certified Corporate Readiness Workshop Series”	SwastiVishwa Behavioral and Social Sciences Institute Foundation, Pune	08/11/2021, 20/12/2021 - 25/12/2021 & 14/03/2022 - 19/03/2022, 21/03/2022 - 26/03/2022 & 29/03/2022	04	135
3.	Online Certified Ms Office Training Program- Word, PPT & Excel	Mr. Sameer Deshpande, Certified Corporate Trainer, Pune	05/12/2021 27/02/2022 06/03/2022 23/01/2022 03/04/2022 27/03/2022 30/10/2022 13/03/2022 20/03/2022	09	185
4.	Online Certificate Course on “Court Procedure & Professional Drafting”	In Collaboration with Pragmatic Legal Courses, Mumbai	From 16/04/2022 till 30/04/2022	01	23

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Through it's
THE TRAINING & PLACEMENT CELL
organizes

TALK **CONVERSATION**

SPEAKING **WRITING**

SPEECH

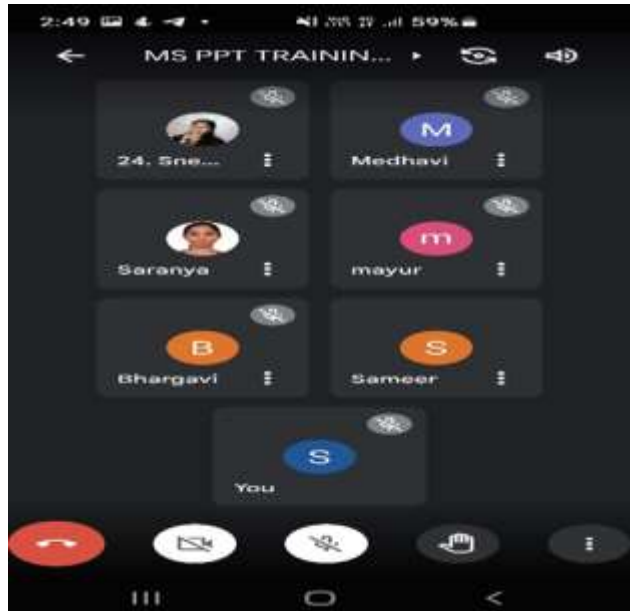
**ONLINE CERTIFICATE COURSE IN
ENGLISH LANGUAGE
DEVELOPMENT**



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Through it's
THE TRAINING & PLACEMENT CELL
organizes

**ONLINE CERTIFIED
MS OFFICE TRAINING PROGRAMS**



In Collaboration with

COMPLIANCE

**Introduces Online Certified Bridge Course on
CORPORATE COMPLIANCE**

Date : 15th & 16th May 2022 Time : 11:00 AM to 2:00 PM

TOPICS

- > Concept Of Compliance, Frequency of Compliance
- > Consequences of Non-Compliance
- > Regulatory Reporting of Compliance
- > Legal Drivers : (SBI & Company's ACT)
- > Challenges faced by Companies in Compliance
- > Determining applicability of key compliances of Labour Law, Environment Law, Health & Safety Law,
- > Preparing Compliance Checklist
- > Capturing Changes in Law
- > Undertaking Audit of Compliance
- > Demo of IT Enabled Compliance Management System used in top Companies.

Contact : Prof Mayura Sabne - 7798567208

In Collaboration with

COMPLIANCE

FEES : INR 3,300/- (Three Thousand Three hundred Rupees Only)

Venue : Online Platform - G. Meet

ACCOUNT DETAILS

Lexschool Private Limited
ACCOUNT No 37692492499
Bank: Bank of India (R/S) Branch, Banjara Hills, Hyderabad
IFSC - 50110020040
MICR - 500002394

ONLINE REGISTRATION FORM

<https://forms.gle/3Zx0DthvRbV6A9w3>

D. Industry Collaborations-

In order to strengthen the industry tie-up, the Placement Cell executed following MOUs with the stakeholders in the field-

Sr.No	Name of Authority	Date of Execution	Benefit
1	Lexschool Pvt. Ltd., Hyderabad	09/08/2021	Successfully conducted two batches of Two Days Online Certified Bridge Course on “Corporate Compliance” (39 Students)
2	Pragmatic Legal Courses, Mumbai	24/09/2021	Successfully conducted Online Certificate Course on “Court Procedure & Professional Drafting” (23 Participants)
3	Mr. Sameer Deshpande, Certified Corporate Trainer, Mumbai	01/10/2021	Successfully conducted nine batches of Online Certified Ms Office Training Programs- Word, PPT & Excel (185 Students)
4	SwastiVishwa Behavioral and Social Sciences Institute Foundation, Pune	08/10/2021	Successfully conducted four batches of “Online Certified Corporate Readiness Workshop Series” (135 Students)
5	Legavac Pvt. Ltd., Mumbai	14/02/2022	In process of implementation through arrangement of placement and internship drives

E. In house Training & Orientation Programs-

Apart from these training endeavors, the Cell attempted to provide training and orientation sessions to the students who applied for multiple internships, pre-placement and placement drives. The objective of these was to acquaint the students with interview process. The details of the same are as follows-

Sr. No.	Name of the Drive	Dates of Orientations	Mode	Number of Participants
1	Cloudmoyo Pvt. Ltd., Pune	10/09/2021	Hybrid	05
		12/09/2021	Online	05
		13/09/2021	Online	05
		14/09/2021	Online	05
		16/09/2021	Online	04
		17/09/2021	Online	08
		20/09/2021	Hybrid	05
		28/09/2021	Online	05
		12/10/2021	Hybrid	20
		13/10/2021	Online	20
		14/10/2021	Online	20
		18/10/2021	Hybrid	05
		19/10/2021	Online	05
21/10/2021	Online	05		
2	DSK Legal, Pune	30/09/2021	Online	12
3	Docmaster Legal Associates	16/12/2021	Hybrid	09
4	LPO Associates, Pune	28/01/2022	Hybrid	12
5	Bajaj Allianz General Insurance Ltd., Pune	28/02/2022	Offline	10
		03/03/2022	Offline	10
		05/03/2022	Online	10
		07/03/2022	Online	10
6	Talekar & Associates, Mumbai	30/05/2022	Offline	05

F. Innovative Initiatives-

1. The Formation of Student Co-ordination Committee-

In order to make the functioning of the Cell more inclusive, the Placement Cell established the student co-ordination committee. The students from all course years were selected through process of written tests and interviews. Total 39 students were selected and the Committee is formed. The committee works through three wings-

- i. Publicity Wing- Internal & Social Media Publicity

- ii. Administrative Wing- Documentation & Data Management
- iii. Organizing Wing- Field work & Execution

The Committee plays an important role in managing the functioning of the Cell on publicity side and documentation part.

2. National HR Conclave 2022-

With an objective to bridge the gap between industry and academics and to create a national platform for the interaction of the same, the Placement Cell hosted the National HR Conclave 2022 on the theme of “*Crawl, Walk & Ready to Fly: Rebooting the Legal Outlook*” on 22nd and 23rd April ,2022 in hybrid mode at Pune. The industry stalwarts from Flipkart, ICICI Home Finance Ltd., Legasis Pvt. Ltd., Schindler Pvt. Ltd., ROC Pune, Persistent Pvt. Ltd., Pune to name a few enlightened our students about the contemporary demands of the legal industry. Total 150 participants across India participated in online and offline mode.

Some glimpses-



3. *The Best Intern Award, 2021-*

Internships provides the real-world experience and helps to translate the theoretical knowledge into practical experiences. With a view to encourage students to pursue internships, the Placement introduced the Best Intern Award for the first time in the current academic year. The Awardee was selected through rigorous process of written assessments and interviews. Ms. Poonam Nahar was awarded the Best Intern Award and the said award was conferred by the auspicious hands of Adv. Suhas Tuljapurkar, Founder Director of Legasis Pvt. Ltd. in the inauguration function of the National HR Conclave, 2022.

4. *The Mentorship Program 2021-22-*

The world of legal industry must be explored by the students and right mentor gives an apt direction to these efforts of the students. With this thought in mind, the Training & Placement Cell introduced the Mentorship Program for the academic year 2021-22. The mentees were selected through the rigorous round of assessments- written and oral and according to merit, 8 were selected. These 8 belong to all the course years of law. The program is spread over two months covering total 30 hours duration. The mentors for the said program are-

				
<p><u>Mr. Atul Juvele</u> General Counsel, Compliance Officer & Company Secretary- India & South Asia Schindler India Pvt. Ltd <u>Mentor for –</u> Corporate Governance & Compliance</p>	<p><u>Adv. Shekhar Jagtap</u> Proprietor, J Shekhar & Asso. <u>Mentor for -</u> Litigation- ADR</p>	<p><u>Adv. Nilesh Puntambekar</u> Sr. Manager - Innovation & IP – India & South East Asia, Emerson <u>Mentor For –</u> Intellectual Property Rights</p>	<p><u>Mr. Gaurav Mishra</u> Regional Legal Manager at ICICI Home Finance Co. Ltd. <u>Mentor For -</u> Banking & Finance Law</p>	<p><u>Adv. Shreedhar Parundekar</u> Head, Brand Protection, Flipkart <u>Mentor for –</u> Intellectual Property Rights</p>

The areas of mentorship are -



The Elements of the program are-



5. Recruitment Brochure-

One of the primary aim and objective of the Training & Placement Cell is to build the connect with the legal industry and to introduce SCLC to them. In order to publicize the college and highlight its success journey till date, the Training & Placement Cell designed and published the recruitment brochure containing all the achievements of the college and students. Some glimpses of the same are-



G. Internships

Apart from this, students are to pursue long term and short-term internships at various Commissions of the Government like NHRC, Law Commission, NALSA, ROC and RBI and at the offices of various litigation and non-litigation firms. Before sending students for the interviews, the Training & Placement Officer along with Faculty Advisor conducted Online Orientation Sessions for prospective candidates in order to give them brief idea about the nature of interview, the firm and the work profile. Accordingly, **48 students and still**

counting have secured internships in the respective offices and successfully completed them till date. Many of them are also pursuing the same till date and yet to be calculated. The list of the students is as below-

Sr No	Name of Students	Class	Name of Organization
1	Aarya Belsare	I B.A.LL.B.	United People's Foundation, Pune
2	Rishabh Jain	V B.A.LL.B.	RDS Legal &Co. office at- Ekta Apartment near BRTS, Bombay Pune Road, Kasarwadi ,Pune- 411034
3	Vaishnavi Santosh Jewoorkar	IV B.A.LL.B.	City Chambers, 917/19 A Ganeshwadi, FC Road, Pune
4	Janhvi Rajendra Takalkar	IV B.A.LL.B.	
5	Sharda Yeole	II LL.B.	Adv. Mangesh Kapaleshwari, Pune
6	Hemant Dhananjay Prabhune	V B.A.LL.B.	O. B. Zagde's Advocate & Notary office, Chandan Nagar, Pune 14
7	Swapnil Hanumant Shinde	V B.A.LL.B.	K and B Associates - Flat no. 401 wing B Amrutkumbh CHSL at Navi Peth Pune. Z A Shaikh Associates - At Vanai Bhavan near Family Court Shivajinagar , Pune
8	Ayush Yadav	I BBA.LL.B.	At the Chambers of Advocate Vivek Nigam. Adhivakta Bhavan Kanpur Court Compound
9	Arjun Keshavrao Gholve	III LL.B.	Adv. Shirsat, Pune
10	Aditi Anil Kalbhor	IV B.A.LL.B.	Cyber Law Solution- 304, Vikram Gold Mine, opp. Venus Traders, FC Road, Shivaji Nagar, Pune-411005.
11	Ankita Kumari	I LL.B.	Patna High Court under advocate Rajeev Ranjan and Bela Singh, Patna
12	Praful Tonge	IV B.A.LL.B.	ELP, Pune
13	Sahil Srivastava	IV B.A.LL.B.	Dhir & Dhir Associates, Pune
14	Aparna Yadav	IV B.A.LL.B.	Dhir & Dhir Associates, Pune
15	Avijit Jani	V B.A.LL.B.	Bajaj Allianz General Insurance Ltd., Pune
16	Asmita Raut	IV B.A.LL.B.	National Commission for Women,

17	Latika Durgani	II LL.B.	New Delhi
18	Radhika Sharma	II LL.B.	National Green Tribunal, New Delhi
19	Shikha Kumar	II LL.B.	Power Grid Corporation of India Ltd., Gurugram
20	Shreya Shailesh Karhade	IV B.A.LL.B.	Bombay HC, Bombay
21	Mugdha Satpute	IV B.A.LL.B.	The Competition Commission of India, New Delhi
22	Pratiksha Barve	IV B.A.LL.B.	
23	Atul More	II LL.B.	
24	Aparna Yadav	IV B.A.LL.B.	NHRC, New Delhi
25	Praful Tonge	IV B.A.LL.B.	
26	Gaurav Ware	II LL.B.	ROC-MCA, Pune
27	Atul More	II LL.B.	
28	Pratiksha Barve	IV B.A.LL.B.	
29	Riya Choubey	IV B.A.LL.B.	
30	Simran Khandage	IV B.A.LL.B.	
31	Atharv Vaidya	II LL.B.	
32	Latika Durgani		
33	Shikha Kumar		
34	Bhargavi Kulkarni		
35	Gauri Bhalerao	IV B.A.LL.B.	
36	Sharda Yeole	II LL.B.	Nayak & Co., Pune
37	Aditya Chavan		
38	Amruta Borge	IV B.A.LL.B.	W. K. Legal, Advocates & Legal Consultants, Pune
39	Sanika Kulkarni	IV B.A.LL.B.	Satya Muley & Co., Pune
40	Aarya Belsare	I B.A.LL.B.	Hamari Pehchan NGO, Online
41	Kalyani Deshmukh	II LL.B.	Advocates & Associates, Online
42	Kareena John	V B.A.LL.B.	Glonur, Online
43	Tanvi Khandelwal	V B.A.LL.B.	Legisnations, Online
44	Asmita Raut	IV B.A.LL.B.	Picshort Private Limited, Online
45	Tanvi Khandelwal	IV B.A.LL.B.	Talent Corner HR Services, Online
46	Kalyani Deshmukh	II LL.B.	Muskurahat Foundation, Online
47	Ananya Pandey	V B.A.LL.B.	Ifracon, Online
48	Gauri Nagawade	II B.A.LL.B.	Lexpeeps.in , Online

H. Final Placements & Pre-Placements-

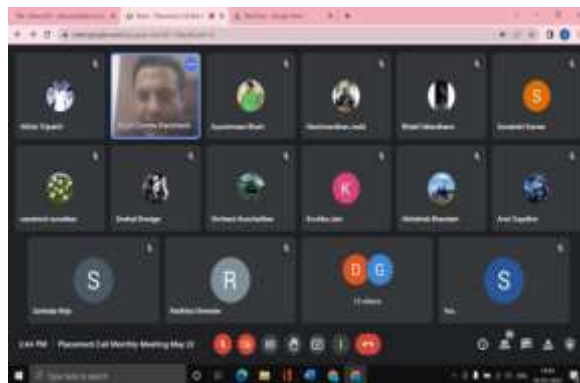
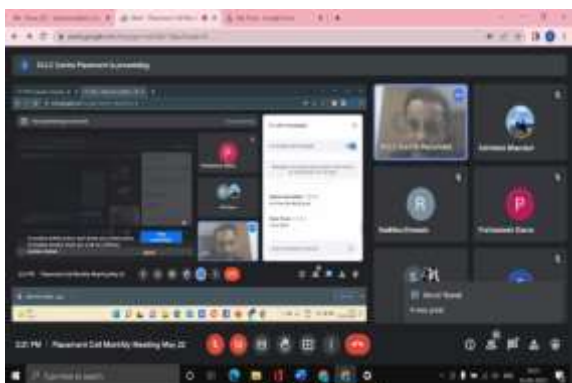
Apart from these internships, in the current academic year, till date, following students of SCLC have secured pre- placements and final placements-

Sr. No.	Names	Name of the Firm or Organization
1	Mamta Rotangan	Cloudmoyo Pvt. Ltd., Pune
2	Abha Deshpande	
3	Aparna Dwivedi	
4	Shivani Athavale	
5	Akansha Ghatge	

6	Aishwarya Bhujbal	
7	Devyani Deshmukh	
8	Niharika Ghumaste	
9	Amol Ghuge	Tata AIG Pvt. Ltd., Pune
10	Nilambari Purohit	NPCON BPO Pvt. Ltd., Pune
11	Gauri Vaidya	
12	Mrunal Sangole	
13	Keerti Nair	
14	Twinkle Mittal	
15	Rishikesh Tiwari	
16	Nidhi Shingavi	
17	Varun Inamdar	Bajaj Allianz General Insurance Ltd., Pune
18	Harshal Bapat	
19	Payal Mehta	HDFC Ergo Pvt. Ltd., Pune
20	Priyanka Shukla	K. V. Legal Mumbai
21	Nimrat Kaur	EY India, Mumbai
22	Avijit Jani	
23	Shalini Sharma	Adv. Kanbarkar, Pune
24	Krutuja Gokhale	Adv. Kapaleshwari, Pune
25	Sharda Yeole	
26	Swapnil Shinde	
27	Sneha Pawar	

I. Miscellaneous Initiatives-

At the beginning of each academic year, the Cell conducts induction sessions. Accordingly, the Cell has conducted induction sessions for each course year. The Cell has strived throughout the year to assist the students by guiding them at all the times. Apart from maintaining active communication through electronic medium of whatsapp throughout the year, the Cell also conducted meetings on regular basis so that a good communication shall be maintained with all registered students. The meetings were also aimed at securing the feedback of various activities and they acted as “common grievance redressal platforms.”



Considering this, the Placement Cell conducted the Student Profiling of first year students of both five year & three-year law courses with two-fold objectives- To make itself aware about the prospective candidates and to plan to give justice to their expectations from the Placement Cell in coming future.

Place-Pune

Date-30/06/2022

Mr. PremAnand Bundele
Training & Placement Officer
MMM SCLC, Pune

Ms. Mayura Sabne
Faculty-Advisor
MMM SCLC, Pune

Dr. Kranti Deshmukh
Principal
MMM SCLC, Pune